

FEMBA 2020 COMPENSATION REPORT

Salary at the start of program: 87,703

2020 FEMBA Grad Compensation	Mean	% Reporting	Range
Salary 4 months post graduation	136,186	75%	45K-400K
Signing bonus 4 months post graduation	31,612	41%	2K-120K

Increase in salary 4 months post grad: 55%

2020 FEMBA Grads by Function/Salary	% of class	Mean Base Salary	Base Salary Range
Accounting	1%	ID	ID
Consulting	11%	140,786	60K – 187K
Finance	23%	141,902	65K – 400K
General Management	15%	141,963	64K – 242K
Human Resources	3%	138,000	56K – 180K
Marketing/Sales	18%	129,060	60K – 218K
Information Technology	8%	144,176	90K -220K
Operations/Logistics	8%	112,469	77.5K -240K
Other	13%	132,040	45K – 360K

2020 FEMBA Grads by Industry/Salary	% of class	Mean Base Salary	Base Salary Range
Accounting Services	0%	0	0
Consulting	7%	130,958	56K-170K
Consumer Packaged Goods	4%	121,400	75K – 220K
Energy	3%	151,666	135K-180K
Financial Services	14%	145,782	85K-218K
Government	2%	147,021	125K-187K
Healthcare (including products & services)	12%	152,625	85K-360K
Hospitality	0%	0	0
Manufacturing	3%	141,173	90K-150K
Media/Entertainment	11%	120,277	57K-185K
Non-profit	0%	ID	ID
Real Estate	3%	209,250	87K-400K
Retail	1%	ID	ID
Technology	28%	132,833	60K-196K
Transportation & Logistics Services	2%	142,800	105K-160K
Other	10%	124,369	43K-242K